

पूर्वोत्तर सीमांत रेल  
**Northeast Frontier Railway**  
(निर्माण / Construction)



कार्यालय, महाप्रबंधक (कार्मिक) / निर्माण  
मालीगांव, गुवाहाटी-781011, असम  
Office of the General Manager (P)/Con  
Maligaon, Guwahati-781011, Assam

**RE-ENGAGEMENT NOTIFICATION**

No. E/283/Con/Gazetted/Re-engagement

Date: 05/03/2026

Notification for Re-Engagement of Retired Officers on Contractual basis on NFR/Con as Consultant

SCHEDULE		
(i)	Date of Publication of Notification	06.03.2026
(iii)	Closing Date for Application	26.03.2026

1. In terms of Railway Board's letter No. 2024/E(GR)I/38/1 {No. 2024/NFR/Officers/Re-engagement/001}, dated 29.08.2024 and 2024/E(GR)I/38/1, dated 08.11.2024, application are hereby invited from willing Retired Railway Officers (Normal Retired Persons) for re-engagement as **Consultant** on fixed monthly remuneration in exigencies of service in N. F. Railway, Construction Organization under the scheme of "Re-Engagement of Retired Officers" as Consultant fulfilling the following condition of eligibility:-

- Age: Must be below 65 years of age as on 01/08/2025.
- Pay Level (on retirement): Retired from JTS (Level-10) & Group-B (Level-8 & Level-9) only.
- General Manager Shall be empowered to Re-engaged retired Railway Officers, who retired from JTS(level-10), STS(level-11) & JAG(level-12\_ for their re-engagement against vacant posts at JTS(Level-10) & STS(Level-11).
- Officers retired from Group-B(Level-8 & Level-9) may be engaged as Consultant against the vacant posts in Group-B(Level-8 & Level9)Only
- Officer retired from Level-13 may be Re-engaged as Consultant against the vacantposts in JAG(Level-12)

2. The re-engagement of Retired Railway Officers is proposed in the following departments:-

(i) Engineering

3. Department wise vacancies as under:-

SN	Department	Total No. of Vacancies	
		Category	Total Number of Vacancies
1	Engineering	JAG	2
2		SS	4
		<b>Total</b>	<b>6</b>
		<b>Eligibility</b>	<b>Retired from (Level-12 &amp; 11)</b>

- Terms & Conditions of re-engagement are enclosed as ANNEXURE-A.
- Format of application is enclosed as ANNEXURE-B.

**NOTE: This scheme shall be valid only up to 31.12.2026.**

Enclosure:

- Terms & Conditions (ANNEXURE-A)
- Prescribed Proforma (ANNEXURE-B).

(T.S Mech)  
SPO/Const.  
For General Manager(P)/Con  
N. F. Railway, Maligaon

**The re-engagement shall be as per the following terms & conditions:**

1. General Managers shall be empowered to re-engage **retired JTS, STS & JAG Railway Officers**, who have retired from JTS (Level-10), STS (Level-11) JAG(level-12) for their re-engagement against the vacant post at JTS(level-10) & STS(Level-11).
2. Remuneration: A Fixed Monthly Remuneration, i.e., Last Basic Pay minus Basic Pension, shall be paid which shall remain unchanged for the term of the contract. Annual increment/percentage increase and Dearness Allowance shall NOT be allowed during the contract period. (Example for determining remuneration shall be as given in DoE's OM No. F.No.3-25/2020-E.IIIA, dated 09.12.2020).
3. The **duties & responsibilities** of the retired officers re-engaged as Consultants will be intimated at the time of their re-engagement.
4. Suitability/Competency of the retired officer shall be adjudged, on the basis of last five APARs as per established norms for a DPC, before such re-engagement by a three member Committee of PHODs/CHODs, as appointed by General Manager/Con. While re-engaging such officers, medical fitness of the appropriate category shall be obtained from the designated authorities as per existing practices.
5. **Period of engagement shall be initially for a period of ONE year and further extendable as per requirement. No retired officer should be engaged beyond the validity of the scheme i.e. not beyond 31.12.2026.**
6. Maximum age limit of the re-engagement shall be 65 years.
7. The re-engagement of Consultant shall not be considered as a case of re-employment.
8. Paid Leave of absence may be allowed at the rate of **1.5 days** for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed nor carried forward in case the engagement is extended. Also, no payment in lieu of unutilized leaves will be paid at the time of discharge/expiry of the contract.
9. Consultants shall not be entitled to HRA and residential accommodation. However, Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed-not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. Consultants may be allowed TA/DA in official tour, if any, as per their entitlement at the time of retirement.
10. The designation shall be consultant followed by (trade name) e.g., an Officer appointed against the post of ADEN shall be designated as Consultant (Engg.).
11. Consultants shall be given responsibilities like inspections, supervision, drawing, etc.
12. Consultants shall not be made in-charge of the units like Branch Officer in the Division nor be given independent charge in any Construction unit. They shall not be given the Financial and D&AR powers and nor shall not be authorized to issue any safety certificate. However, Consultants may recommend their suggestions on financial and other matters to regular officer.
13. The Consultants shall not divulge any information gathered by him/her during the period of assignment related to the organization to anyone who is not authorized to know/have the same. For this purpose, the Consultant shall sign an **Agreement of Confidentiality** with the Govt. of India **containing a clause on Ethics and Integrity**.
14. The re-engaged officer shall be discharged immediately on joining of selected candidate(s) from UPSC or through department selection as per the recommendation of PHOD/CHOD concerned.

**ANNEXURE-B**

Paste recent  
colour  
passport size  
photograph

To,

General Manager(P)/Con  
N. F. Railway, Maligaon.

Sub: **Application for Re-engagement of Retired Railway Officers as Consultant.**

Ref: (i) Railway Board's letter No. 2024/E(GR)I/38/1 dated 29.08.2024 and 08.11.2024

(ii) GM(P)/Con/MLG's Notification No. E/283/Con/Gazetted/Re-engagement, dated: 05.03.2026

With reference to the above, I hereby submit my application for the post of Consultant. My details are furnished below:-

1.	Full Name (in BLOCK letters):	
2.	Last Designation:	
3.	Last Office/Unit/Division:	
4.	Department:	
5.	Date of Birth:	
6.	Date of Retirement:	
7.	Community (SC/ST/OBC/PwBD)	
8.	PPO No. (Copy of PPO to be enclosed)	
9.	Choice of Division/Unit for re-engagement as Consultant (in order of preference)	1 <sup>st</sup>
		2 <sup>nd</sup>
		3 <sup>rd</sup>
		4 <sup>th</sup>
		5 <sup>th</sup>
		6 <sup>th</sup>
		7 <sup>th</sup>
		8 <sup>th</sup>
		9 <sup>th</sup>
10.	Aadhaar Card No.:	
11.	Mobile No.:	
12.	Email Address:	
13.	Postal Address:	

**DECLARATION:** I hereby declare that the above information is true to the best of my belief and information. I agree to be re-engaged as Consultant as per terms and conditions laid down vide GM(P)/Con/MLG's Notification under reference above.

The following documents are submitted for your perusal and consideration.

- (i) Copy of last PPO
- (ii) Copy of SC/ST/OBC certificate (if applicable).
- (iii) Aadhaar Card, Recent Passport size photo
- (iv) Xerox Bank Passbook, Service Certificate, Pension ID

Place :

Date :

(Signature of Applicant)

Name: